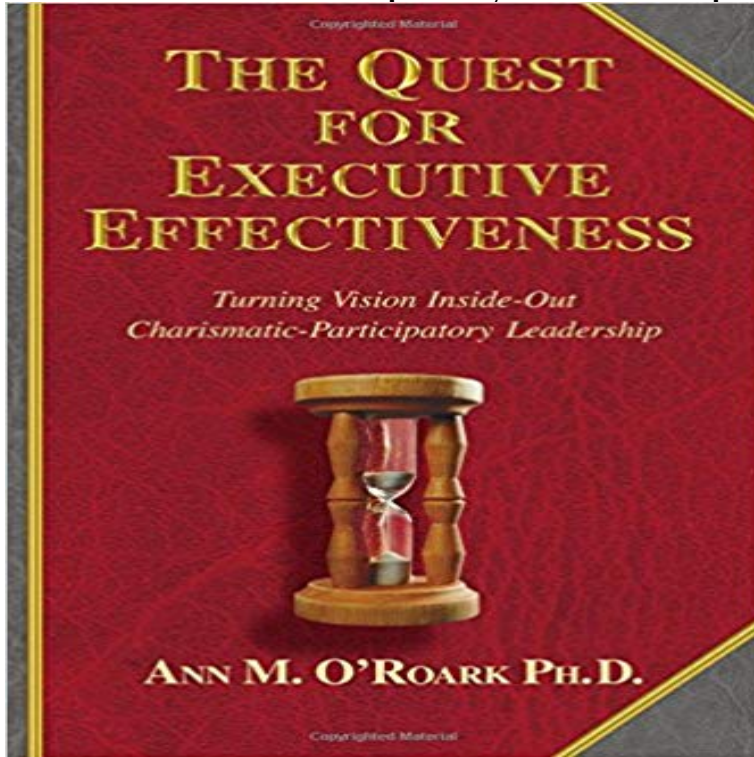


# The Quest For Executive Effectiveness: Turning Vision Inside-Out: Charismatic-Participatory Leadership



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